



Paving our way to the future!

March 2023

Est. 1948

Issue 1

What's New At MSG?

We have hired Business Consultant Sal Di Leo, who will be working on Workforce Development & Workforce Recruitment. Sal will be meeting with each employee to get feedback on how we can be better at communicating and how we can help with job challenges. Sal will also be recruiting for us nationally. If you refer an employee who stays for at least 6 months, you will receive a \$500 Referral Bonus!



Gearing Up For The Season!

MSHA Training on March 21st. 7:30am Registration.
Safety Meeting on March 22nd. 7:30am Registration.
Events will be held at the Bigwood Event Center in Fergus Falls.



2023 Projects

1. Grant County Road 10
2. Beltrami County Road 20
3. TH9 Clay County (Barnesville)
4. Ottertail County Road 35
5. Becker County Road 37
6. Tribal Roads (Strawberry Lk Rd)

Volunteering In Our Community

Mark Sand & Gravel Co. was a "Premier Sponsor" at the Boys and Girls Club of Bemidji Gala on February 24th, helping raise over \$193,000. www.bgcbemidji.org



March Birthdays

Allen G. Hammer	2nd
Carrie A. Marcum	2nd
Justin J. Rodeman	2nd
Joshua M. Kellington	3rd
Kristen M. Blomgren	10th
Robert J. Wimberly	10th
David M. Frisk	18th
Steven D. Torgerson	18th
Timothy L. Meyer	19th

\$100 March Lucky Pick

Pick a number from 1-100 and send your guess to PAYROLL@marksandgravel.com.
Whoever makes the correct or closest guess wins \$100.
Ties will be split.

Equipment Updates

Purchased:
2 sets of slide pack conveyors
New Superior Feed Hopper
Replaced Drum Mixer for PLT #8

⚠️ Your Safety Matters ⚠️

Personal Safety: Check the equipment you wear to make sure you are protected.
Equipment Safety: Before you start each day, check your machines and tools for safe operation.
Site Safety: Keep yourself alert to safety issues pertaining to your work environment.

1. With your team leader, always take time at the beginning of each day to review safety steps for your line of work.
2. Always speak out when you do not feel comfortable with your safety during any part of your work day
3. Check your safety instructions for your equipment before operating it.
4. Safety gear is there to protect you. Use it.
5. Report to your supervisor anything unusual that could spell an accident.

For any other specific questions or concerns, please reach out to Greg Forbord, Director of Safety and Compliance, at 218-770-9827

Quote Of The Month

"Nobody cares about how much you know, until they know about how much you care!"
-Teddy Roosevelt

