



Paving our way to the future!

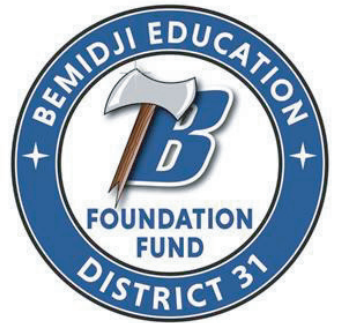
What's New At Mark Sand & Gravel Co.

Beginning in May, our Workforce Recruitment/Development Consultant, Sal Di Leo, will be visiting all job sites to meet with all Supervisors and their teams to help with communication and training. Lunch will be brought out to the job sites for all employees during these visits.



Community Outreach

Mark Sand & Gravel Co. is a proud hole sponsor for the EDUPUTT Classic Mini Golf Fundraiser, with all proceeds going to the Foundation Fund for Bemidji District 31. The ISD 31 Foundation puts money directly back into the classroom for items that are just outside of budget level or unique (ex. wood lathes, one or two i-pads, some gym equipment, outdoor wheelchairs, presentations from outside organizations, music equipment, etc.).



Employee Referral Program

Mark Sand & Gravel Co. is looking for new hires. If you refer an employee who stays for at least 6 months, you will receive a \$500 Referral Bonus! For more information, contact VP Jeff Hatlewick at 218-736-7523.



Special Notice

Mark Sand and Gravel Company has always been concerned for the safety and well being of all of our Employees. Harassment/Bullying is in no way condoned by Mark Sand & Gravel Co. Management. There is zero tolerance for being rude to any of our employees. If you are being bullied or know of someone who is, please report this to Management immediately with complete confidence of confidentiality. We are a company that cares about your wellbeing.

Mark Sand & Gravel Co.- Management Team.

Dakota Co. Projects 1. Cass County Gravel	\$100 Lucky Pick April Winner: Randy Keep As of this month, Lucky Pick will be discontinued due to lack of participation. Congratulations to all previous winners.	2024 Projects 1. Ottertail County CR 35 2. City of Winger 3. Becker County CR 34 4. Ransom County CR 54 5. Traverse County CR 4 6. Yellow Medicine County CR 39 7. Ottertail County Trail - Maplewood 8. City of Detroit Lakes 9. Pope County CR15 10. Pope County CR8 11. Becker Co. CR42, CR44, CR47 12. TH 114 Pope County
May Birthdays Jacob Ecker 2nd Jolene Schwartz 7th Madison Foote 7th Tatham Rossow 10th Benjamin Wendt-Maldonado 13th Daniel West 16th Angel Heredia 18th Wayne Spry 20th Tyler Barry 23rd Andrea Kath 27th	Free CDL Training! We now offer free CDL Training in house. This is an \$8,000 value open to current employees as well as incoming workforce!	

Your Safety Matters

Personal Safety: It's important for you to remember that most accidents are caused by carelessness or thoughtlessness--yours or someone else on the job. When an accident occurs, it is because someone has failed to foresee that it could happen. Identify possible hazards and plan how to avoid them.

Equipment Safety: Before you climb aboard a piece of heavy equipment, walk completely around it. Observe any persons or obstacles in the vicinity. Warn anyone nearby that you are getting ready to move the equipment.

Site Safety: Be aware of the "Big 4" construction hazards: Falls, Caught-In or -Between, Struck-By, and Electrocution.

Caught-In or -Between

1. Workplace accidents where workers are pinned or caught between machinery/fixed structures often happen suddenly without warning.
2. Machinery that has unguarded moving parts when in use or not locked out when conducting maintenance is a common contributor to caught-in or -between hazards.
3. Feed bins and high walls where engulfment is possible are all hazards to identify before work begins.
4. Never position yourself between moving and fixed objects

For any other specific questions or concerns, please reach out to Greg Forbord, Director of Safety and Compliance, at 218-770-9827

Quote Of The Month

"Knowing yourself is the beginning of all wisdom."
- Aristotle



Mark Sand & Gravel Co.
525 Kennedy Park Road
Fergus Falls, MN 56537

218-736-7523
www.marksandgravel.com



EDUPUTT CLASSIC

MINI-GOLF FUNDRAISER



Help the ISD 31 Foundation and the Northwest Minnesota Foundation 'putt' education first!

REGISTRATION

Sign up at:
bit.ly/3leduputtclassic



Shotgun starts at 4:00 PM and 6:00 PM
Bemidji Boardwalk Mini Golf

\$50 dollars to play, includes pizza.