



Paving our way to the future!

May 2023

Est. 1948

Issue 3

What's New At MSG?

Our consultant, Sal Di Leo, and VP, Jeff Hatlewick, will be touring our job sites and facilities in May, as well as visiting with our workforce to better understand how to improve communication and help us all get better at what we're doing.

Gearing Up For The Season!

We are continuing our extensive machine and vehicle maintenance review, checking up on the current conditions of our inventory and creating a maintenance plan for fixing, updating, and replacing old equipment.

Volunteering In Our Community

Mark Sand & Gravel Dakota Co. has chosen to donate \$1000 to become a Silver Sponsor of the new Hankinson Innovation Academy. This newly constructed \$2.2 million building will allow students to explore additional technical experiences prior to graduation. This educational model has been successful in directing many students towards careers in construction related industries.



HANKINSON PUBLIC SCHOOL

2023 Projects

1. Grant County Road 10
2. Beltrami County Road 20
3. TH9 Clay County (Barnesville)
4. Ottertail County Road 35
5. Becker County Road 37
6. Tribal Roads (Strawberry Lk Rd)
7. Pope County Road 29 & 22
8. Beltrami County Road 15
9. City of Fergus Falls
10. Wilkin County Road 3, etc.
- Recent Projects-
11. Wilkin County Road 16
12. Becker County 21, etc.
13. Pope County 15

Dakota Co. Projects

1. Cass County Gravel
2. Richland County Crushing
3. Ransom, Richland, Sargent Chip Seal
4. Richland County Chip Seal



May Birthdays

Steven A. Richmond	3rd
Jolene M. Schwartz	7th
Tatham J. Rossow	10th
Benjamin E. Wendt-Maldonado	13th
Daniel N. West	16th
Aimee B. Gerlofs	17th
Wayne L. Spry	20nd
Tyler A. Barry	23rd
Kyle L. Burris	25th
Andrea G. Kath	27th

Free CDL Training!

We now offer free CDL Training in house. This is an \$8,000 value open to current employees as well as incoming workforce!

\$100 May Lucky Pick

April Winner: Dawn Stroud
Guess a number from 1-100 and send it to PAYROLL@marksandgravel.com. Correct or closest guess wins \$100. Ties will be split.
Company Employees Only

⚠ Your Safety Matters ⚠

Personal Safety: Most accidents are caused by carelessness or thoughtlessness--yours, or someone else's. When an accident occurs, it is because someone has failed to foresee that it could happen. Identify possible hazards and plan how to avoid them.

Equipment Safety: Before you climb aboard a piece of heavy equipment, walk completely around it and observe any persons or obstacles in the vicinity. Warn anyone nearby that you are getting ready to move the equipment.

Site Safety: Be aware of the "Big 4" construction hazards: Falls, **Caught-In or -Between**, Struck-By, and Electrocutation.

Caught-In or -Between:

1. Accidents where workers are pinned or caught between machinery or fixed structures often happen suddenly and without warning.
2. Machinery that has unguarded moving parts when in use or not locked out when conducting maintenance is a common contributor to caught-in or -between hazards.
3. Feed bins and high walls where engulfment is possible are all hazards to identify before work begins.
4. Never position yourself between moving and fixed objects.

For any other specific questions or concerns, please reach out to Greg Forbord, Director of Safety and Compliance, at 218-770-9827

Quote Of The Month

"Those who do well in life, do the best with what they were given. We have a choice in the matter."

- Henry Ford



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