



*Paving our way to the future!*

*This issue marks the first anniversary of the company newsletter!*

What’s New At Mark Sand & Gravel Co.

Our Workforce Recruitment/Development Consultant, Sal Di Leo, will be holding a training workshop on “How to train and develop your crew.”

Mandatory Supervisors Meeting

AmericInn

March 18th, 2024

526 Western Ave.,

11:00 AM - 2:00 PM

Fergus Falls, MN



Community Outreach

Mark Sand & Gravel Co. was proud to be a Premier Sponsor for the Bemidji Area Boys and Girls Club Gala. The Club was able to raise over \$190,000 at this one event in order to support after school and summer programing for children and young adults in the Bemidji area.



Employee Referral Program

Mark Sand & Gravel Co. is looking for new hires. If you refer an employee who stays for at least 6 months, you will recieve a \$500 Referral Bonus! For more information, contact VP Jeff Hatlewick at 218-736-7523.



*• Special Notice •*

Mark Sand and Gravel Company has always been concerned for the safety and well being of all of our Employees. Harassment/Bullying is in no way condoned by Mark Sand & Gravel Co. Management. There is zero tolerance for being rude to any of our employees. If you are being bullied or know of someone who is, please report this to Management immediately with complete confidence of confidentiality. We are a company that cares about your wellbeing.

Mark Sand & Gravel Co.- Management Team.

Dakota Co. Projects

1. Cass County Gravel

March Birthdays

Allen Hammer

2nd

Carrie Marcum

2nd

Justin Rodeman

2nd

Joshua Kellington

3rd

Nathaniel Vanderweyst

3rd

Kristen Blomgren

10th

John Finstad

13th

David Frisk

18th

Timothy Meyer

19th

Richard Frey

19th

\$100 February Lucky Pick

February Winner: Nic Helfenstein

Guess a number from 1-100 and send it to [PAYROLL@marksandgravel.com](mailto:PAYROLL@marksandgravel.com). Correct or closest guess wins \$100. Ties will be split.

\*Company Employees Only\*

2024 Projects

1. Ottertail County CR 35

2. City of Winger

3. Becker County CR 34

4. Ransom County CR 54

5. Traverse County CR 4

6. Yellow Medicine County CR 39

7. Ottertail County Trail - Maplewood

Free CDL Training!

We now offer free CDL Training in house. This is an \$8,000 value open to current employees as well as incoming workforce!

Your Safety Matters

Personal Safety: Check your PPE (Personal Protective Equipment) daily to make sure it is functional and you are protected.

Equipment Safety: Before you start each day, check your machines and tools for safe operation.

SCREENING (Daily evaluation of risks on machines and tools).

Site Safety: Keep yourself alert to safety issues pertaining to your work environment.

STRUCK-BY Hazards (Be Aware of what can hit you or hurt you).

For any other specific questions or concerns, please reach out to Greg Forbord, Director of Safety and Compliance, at 218-770-9827

Annual MSHA and Safety Meeting

Location: Bigwood Event Center, Fergus Falls, MN

MSHA (Select personnel): Tuesday, March 19th, 8:00 – 4:30

Safety (All): Wednesday, March 20th, 8:00 – 4:30

A hard copy letter was sent out mid-February with more information and individual requirements.

Quote Of The Month

“Success is not guarenteed, it is earned.”  
- Henry Ford

