



Paving our way to the future!

April 2024

Est. 1948

Issue 14

What's New At Mark Sand & Gravel Co.

Our Workforce Recruitment/Development Consultant, Sal Di Leo, held a Supervisors Training Workshop on Monday, March 18, at the AmericInn in Fergus Falls focusing on "Collaboration, Training, and Teamwork". Our guest instructor was Ryan Goodson, Vice President, with McGough Construction out of the Twin Cities. Ryan showed our Supervisors ways to empower people who work with us to build teamwork and be more productive.



Community Outreach

Mark Sand & Gravel Co. was proud to be a sponsor for the 58th Annual Stalker Lake Sportsman's Club Banquet that was held Saturday March 16th. We have supported this banquet for over 15 years and they are very appreciative of our donations.



Employee Referral Program

Mark Sand & Gravel Co. is looking for new hires. If you refer an employee who stays for at least 6 months, you will receive a \$500 Referral Bonus! For more information, contact VP Jeff Hatlewick at 218-736-7523.



Special Notice

Mark Sand and Gravel Company has always been concerned for the safety and well being of all of our Employees. Harassment/Bullying is in no way condoned by Mark Sand & Gravel Co. Management. There is zero tolerance for being rude to any of our employees. If you are being bullied or know of someone who is, please report this to Management immediately with complete confidence of confidentiality. We are a company that cares about your wellbeing.

Mark Sand & Gravel Co.- Management Team.

April Birthdays

Peggy Hanson	3rd
Terry Butcher	6th
Edwin De Armas Bernier	7th
Daniel Johnson	8th
Emily Zickur	11th
Vernon Dahl	14th
Kevin Love	22nd
Gregory Forbord	23rd
Eric Beavers	30th

Free CDL Training!

We now offer free CDL Training in house. This is an \$8,000 value open to current employees as well as incoming workforce!

\$100 April Lucky Pick

March Winner: Emily Zickur
Guess a number from 1-100 and send it to PAYROLL@marksandgravel.com. Correct or closest guess wins \$100. Ties will be split.
Company Employees Only

2024 Projects

- Ottertail County CR 35
- City of Winger
- Becker County CR 34
- Ransom County CR 54
- Traverse County CR 4
- Yellow Medicine County CR 39
- Ottertail County Trail - Maplewood
- City of Detroit Lakes
- Pope County CR15
- Pope County CR8
- Becker Co. CR42, CR44, CR47
- TH 114 Pope County

Dakota Co. Projects

- Cass County Gravel

Your Safety Matters

Personal Safety: Don't succumb to distracted driving. Put your phone away when behind the wheel.

Equipment Safety: Make sure you are properly trained on and comfortable with each piece of equipment you are required to operate. If not, ask your supervisor for additional training.

Site Safety: Be aware of the "Big 4" construction hazards: Falls, Caught-In or -Between, Struck-By, and Electrocution.

- Falls remain the number one cause of work-related deaths in construction.
- A fall hazard is anything at your worksite that could cause you to lose your balance or lose bodily support.
- Analyzing a work area before the job starts will help prevent potential fall hazards and prepare workers to use appropriate PPE.
- Inspect platforms, guardrails, and ladders before use.
- Personal Fall Arrest Systems (PFAS) are required for unguarded work >5 ft

Safety Meeting Reminders:

- Plant, equipment and pre-trip inspections performed and documented.
- Tool Box talks weekly!
- Inspect fire extinguishers monthly. Initial and date tag.
- Report all accidents and near misses to your supervisor immediately.
- Why do you want to get home safe tonight?

For any other specific questions or concerns, please reach out to Greg Forbord, Director of Safety and Compliance, at 218-770-9827

Quote Of The Month

"I learned the most important person is the person standing in front of me."
- Sal Di Leo

